



# Saint Michael School

Tel: (989) 967-3681 [www.stmikes.us](http://www.stmikes.us)

## St. Michael School Board Minutes

April 11, 2024 at 6 p.m.

### I. Opening Prayer: Karen

### II. Mission Statement Recital

**We are committed to providing students an exemplary education centered on traditional Catholic values, inspiring them to walk with God, learn, grow, and serve.**

### III. Roll Call

Karen Gostomski, Chuck Morrison, Dee Powell, Lisa Smith, Michelle Charron, Amber Snow, Fr. Tom Boufford, Mikki Edwards

### IV. Approval of Agenda

Motion to approve: Mikki  
Second: Dee  
Approved

### V. Approval of Minutes from April 4, 2024 board meeting

Motion to approve: Dee  
Second: Lisa  
Approved

### VI. Comments From the Floor

None

### VII. Discussion Topics

#### • Finance/Budget Update

- Review of budget conversation with Amber Snow and Karen Gostomski
  - Karen met with Amber Snow, Dave Miller, Jess Scism, and Mike Pigorsh this morning about the budget. Projected growth for next year is 12 new students. Current growth is 3 for this year, and looking at 12 new for next year. We will also have GSRP and shared time added, but the expenses and the incomes of those should be a wash. About 75% of our expenses are wages. Amber is working on a spreadsheet of separating out income and expenses of each part of the school's budget.
  - The primary contributing factor for the need to cut the budget was that our Covid money went away, and that had previously been in the budget. An additional expense is the addition of a third grade teaching position. On paper, the additional GSRP looks like a big expense, but the grants will cover the funding of that program. This will be one full-time GSRP teacher, one full-time paraprofessional, and one part-time paraprofessional which will be shared between the GSRP program and St. Mike's Kindergarten.

**St. Michael Catholic School is committed to providing students with a Christ centered education, while establishing and maintaining a safe environment with spiritual and academic standards that develop students to their highest potential.**

- March 31st was the end of the 3rd quarter for the budget year, so once those numbers come out, we will know more confidently where we are at.
- Increasing our student total will add to our Title funding, which will also benefit the budget.
- Mike has challenged Karen to add 15 more students to our numbers for next year.
- Karen had sent out a survey to parents about their input on class sizes for next year. The average desired class size parents requested was 15 students. That substantiates adding in a 3rd grade teacher to separate out the 3rd and 4th grade split.
- Projected numbers for next year are:
  - Preschool: 8 for 3 year olds and 11 for 4 year olds, 5 students not yet placed
  - Kindergarten: 19
  - 1st grade: 9
  - 2nd grade: 9
  - 3rd grade: 12
  - 4th grade: 11
  - 5th grade: 8
  - 6th grade: 8

#### ● **Personnel Update**

- Hired Mackenzie Neelis for GSRP
  - She will need to continue with some classes for GSRP, but that responsibility will be on her. She has met with the preschool staff, Father, and Karen and she is very excited to come work here.
- Shared Time review
  - See below

### VIII. **Action Items**

#### **Committee Assignments 2023/2024**

##### ● **Finance/Budget Suggestions**

- Karen will present three ideas that look at cutting the \$35,000 - \$40,000 in funding for next year's budget to the finance committee
- There was also a 15% discount from preschool to Kindergarten that is no longer available, and that will help the budget as well

##### ● **Personnel Update - shared time recommendation**

- Karen met with Dr. Grover today over the phone. He agrees to match the pay that was presented by Brighton. They would have state retirement funds and he would like Karen to evaluate these staff members. He would also like Karen to be a part of their district administration training on their evaluation tool this summer. The sticking points are Spanish and Art.
  - Karen is asking for direction to move forward with Spanish as the special and seek Art being funded by Brighton. She was given our blessing to pursue asking about that.
  - Getting rid of art would cause a displacement
  - Spanish would be funded with the shared time money and we would use an online program to teach Spanish, which would be supervised by a full-time teacher on staff, who would teach Spanish twice per week.
  - Motion to move forward with Chippewa Hills: Dee
  - Second: Mikki
  - Approved

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**IX. Principal Update**

**X. Father's Comment**

- There was a report earlier in the week with regard to Covid money saying that it was ending and the potential impact that it may have on public schools. Father suspects, given that report, there may be some teachers leaving the public schools due to funding issues that may arise with public schools. It is unknown at this point how this may affect the private schools.

**XI. Dismissal prayer:** Father Tom

Next Meeting: May 2nd

School Board Committees: building, grounds & safety, marketing & communications, development, finance, mission effectiveness, planning & policy, technology, foundation, home & school.